

PEOSH 2026 Updates and Frequently Identified Hazards



Presented by
Assistant Chief Darcea Messier
PEOSH Consultation & Training



PEOSH

Objectives

- Establish an overall understanding of PEOSH
- Be able to identify the most commonly cited safety hazards in Schools
- Learn how to access PEOSH's free, confidential tools and resources available to assist with PEOSH Compliance and Safety Training

PEOSH



WHAT IS PEOSH?

PEOSH

PEOSH

Public Employees Occupational Safety and Health is a program within the NJ Department of Labor and NJ Department of Health that enforces workplace safety and health standards for public sector workers in accordance with The New Jersey Public Employees Occupational Safety and Health Act.

PEOSH

PEOSH/OSHA

PEOSH is an OSHA Approved State Plan

State Plans are monitored by OSHA and must be at least as effective as OSHA in protecting workers and in preventing work-related injuries, illnesses and deaths

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PEOSH Units

Enforcement

- Investigate fatalities, injuries, complaints
- Unannounced (program) inspections
- Order to Comply (fines)
- Public Record (OSHA establishment search)

Consultation

- Invited in by employer
- FREE
- Confidential
- Assists with written programs, safety and health management, training employees
- Report issued with hazards, recommendations

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Enforcement Targeting

PEOSH Inspections originate in several different ways:

- FAT/CATs
- Complaints
- State Performance Plan
- Referrals from other disciplines

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Emphasis Programs (National)

- Combustible Dust (CPL 03-00-008)
- Hazardous Machinery (CPL 03-00-022) **
- Heat (CPL 03-00-024) **
- Trenching & Excavation (CPL 02-00-161)
- Lead (CPL 03-00-009) **
- Silica, Crystalline (CPL 03-00-023)
- Falls (CPL 03-00-025) **

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Strategic Plan

- 5-year strategic plan includes:
 - Grounds Maintenance**
 - Public Works Departments
 - State Support Activities for Transportation
 - Water & Sewage Treatment

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LEP (NJ)

- Asbestos
- Crossing Guards

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Types of Violations

- Willful or Repeat - \$70,000 per violation
- Serious - \$7,000 per violation
- Other than Serious - \$7,000 per violation
- Posting requirements - \$7,000 per violation

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Penalties

- PEOSH is not a first sanction penalty organization except in the case of Willful, Repeat and Failure to Abate violations
- The vast majority of PEOSH fines are caused by “Failure to Abate”

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What to expect

- Opening conference, written program review, walk through, closing conference
- Union involvement
- Order to comply or written report
- Follow up visit

Note: PEOSH Enforcement inspections are unannounced; denial of entry may constitute a penalty of up to \$7000

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PEOSH RECORDKEEPING

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Core Requirements

Public school districts must maintain logs of work-related injuries and illnesses affecting staff (excluding minor first-aid injuries that do not involve medical treatment, loss of consciousness, or restricted work)

- **PEOSH Log 300 (Injury and Illness Log):** Used to classify and record work-related injuries and illnesses
- **PEOSH Form 301 (Injury and Illness Incident Report):** Detailed description for each case recorded on Log 300
- **PEOSH Form 300A (Summary of Work-Related Injuries and Illnesses):** Annual summary that must be certified and **posted prominently in the school/district from February 1 through April 30** of the year following the-year covered
- **Retention Length:** These three specific records must be kept on file for **5 years** and must be made available to PEOSH representatives, employees, and local union representatives upon request

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PEOSH Mandatory Reporting

- **Fatality-** Employer must call within 8 hours
- **Hospitalization, Amputation, Loss of Eye-** Employer must call within 24 hours

1-800-624-1644

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PEOSH Poster

<https://www.nj.gov/labor/safetyandhealth/>

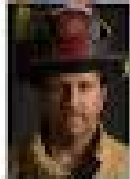
You have the right to a safe and healthful workplace

IT'S THE LAW!

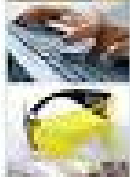


PUBLIC EMPLOYEES

- You have the right to notify your employer or New Jersey Public Employees Occupational Safety and Health (NJPEOSH) about workplace hazards. You have a right to keep your name confidential upon request.
- You have the right to request a NJPEOSH inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative has a right to participate in that inspection.
- You have a right to file a complaint within 180 days for retaliation or discrimination by your employer for stating safety and health complaints or for exercising your rights under the NJPEOSH Act (N.J.A.C. 15:27-28 et seq.).



- You have a right to see NJPEOSH violations related to your employer and your employer must post the citations at or near the place of the alleged violation.
- You have the right to request, if your request concerns or involves all your employees, to conduct informal consultations at no cost.



PUBLIC EMPLOYERS

- You must report all work-related fatalities within 8 hours, and to patient, non-patient deaths, amputations, and loss of eye incidents within 24 hours. That information must be posted in the 800-624-1644 poster located on the citation.
- You must furnish your employees with a plan of employee free from occupational hazards.
- You must comply with all occupational safety and health standards.
- You must correct identified workplace hazards and must certify that these hazards have been removed by the date indicated on the citation.
- You must post the notice in your workplace as per N.J.A.C. 15:27-13.1(c).
- Through the notice consultation and training program NJPEOSH offers employers free assistance in identifying and correcting hazards or complying with standards without citation or penalty.

24-hour Complaint Hotline
(800) 624-1644

For more information:

Occupational Safety and Health
NJ Department of Labor and Workforce Development
NJPEOSH Office
1000 Washington Blvd., Suite 1000
Newark, NJ 07102-2000
Phone: (973) 486-1000
Fax: (973) 486-1001
Email: njpeosh@doe.state.nj.us
Web: www.nj.gov/labor/safetyandhealth/

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Public Employees Occupational Safety and Health (PEOSH)

You have the right to a safe and healthful workplace.

IT'S THE LAW

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- You have the right to request a NJPEOSH inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative has a right to participate in that inspection.
- You have a right to file a complaint within 180 days for retaliation or discrimination by your employer for stating safety and health complaints or for exercising your rights under the NJPEOSH Act (N.J.A.C. 15:27-28 et seq.).

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24 HOUR COMPLAINT HOTLINE: 1-800-624-1644

FOR MORE INFORMATION:

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This poster is available in Spanish and Chinese. For more information, contact the NJPEOSH Office at (973) 486-1000.

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1000-00-00

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RIGHT TO KNOW TRAINING REQUIREMENTS

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Right to Know

Public employers in NJ must provide Hazard Communication / Right to Know (RTK) training to all employees who are exposed or potentially exposed to hazardous chemicals

The NJ Department of Health (NJDOH) and the NJ Department of Labor (NJDOL) oversee these requirements under the PEOSH Hazard Communication Standard

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Core Training Requirements

- Training must be given at initial assignment (before handling chemicals) and repeated every two years, or when new hazards are introduced
- **Paid Time:** Sessions must occur during normal working hours and on paid time at no cost to the worker
- **Trainer Qualifications:** A technically qualified person must lead the instruction
- **Accessibility:** The language, vocabulary, and literacy level of the training must match the needs of the employees

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Required Content

- **Chemical Hazards:** Identifying hazardous products, reading Safety Data Sheets (SDS), and understanding health effects
- **Written Plans:** Showing workers the location of the school's written Hazard Communication Program and Chemical Hygiene Plan
- **Additional School Safety:** Depending on staff roles, training often includes Bloodborne Pathogens, Asbestos Awareness, Lead Safety, and Indoor Air Quality (IAQ)

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Employer Recordkeeping

- Schools must keep signed employee sign-in sheets and training records for the duration of employment
- Districts must file an annual RTK survey along with a certification confirming that exposed staff completed the required education

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FREQUENTLY IDENTIFIED HAZARDS IN SCHOOLS

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Top 10 Frequently Identified Hazards/Cited Violations in Schools FFY2025-present

1. 1910.303(b)(2) **Listed/Labeled Equipment Use**
2. 1910.151(c) **Eye Wash Stations**
3. 1910.1200(e)(1) **Written Hazard Communication Program**
4. 1910.157(c)(1) **PFE mounting, identification, accessible**
5. 1910.1200(f)(6) **Labeling, marking containers**

6. 1910.212(b) **Machine Mounting**
7. 1910.305(g)(1)(iv)(D) **Flexible cords/cables attached to bldg. surfaces**
8. 1910.212(a)(1) **Machine Guarding**
9. 1910.303(g)(1) **Space about electrical equipment**
10. 1910.157(e)(3) **Annual PFE maintenance**

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1.) 29CFR 1910.303(b)(2)

Listed or labeled electrical equipment must be installed and used in accordance with any instructions included in the listing or labeling

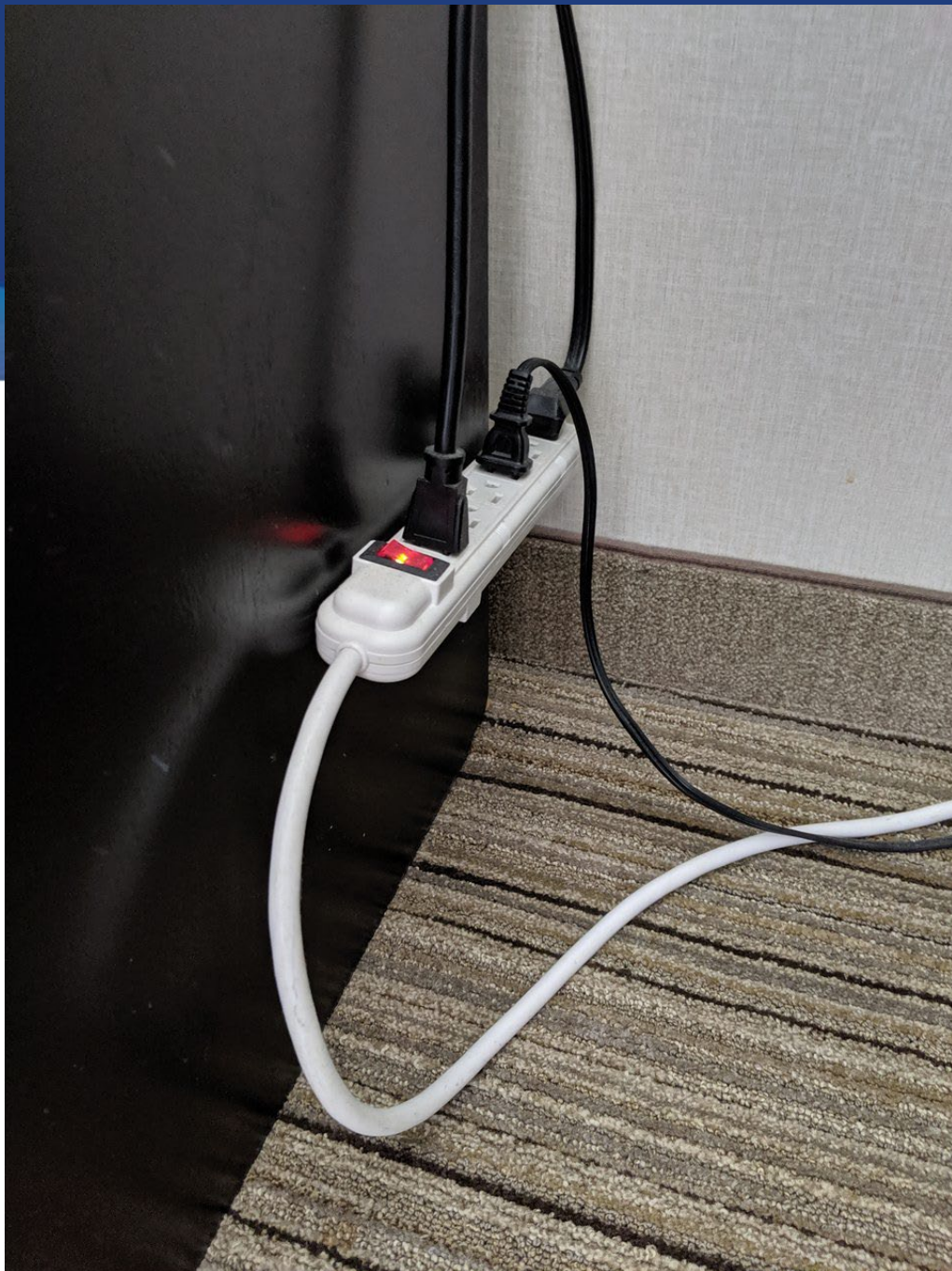
Examples:

- Appliances plugged into an extension cord
- Using consumer-grade, residential-only items—such as household box fans or coffee makers—in workplaces
- Operating devices rated strictly for dry, indoor locations in wet or outdoor environments

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2.) 29CFR 1910.151(c)

Requires employers to provide suitable facilities for quick drenching or flushing of the eyes and body within the work area for immediate emergency use whenever employees are exposed to injurious corrosive materials

ANSI/ISEA Z358.1 Guidelines (Commonly Enforced Benchmarks)

- Travel Time: reachable within 10 seconds of the hazard (roughly 55 feet)
- Water Capacity: continuous flushing fluid flow for at least 15 minutes
- Temperature: Delivered water should be tepid, generally between 60° F and 100° F.
- Activation: Units should be inspected annually and activated/tested weekly to ensure proper operation

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3.) 29CFR1910.1200(e)(1)

Requires employers to develop, implement, and maintain a written hazard communication program for their workplaces where hazardous chemicals are present

Core Requirements of Program:

- Chemical Inventory
- Labels and Warnings
- Safety Data Sheets (SDS)
- Employee Training
- Non-Routine Tasks: Methods for informing employees of the hazards associated with non-routine tasks (e.g. emergency repairs)
- Multi-Employer Workplaces: Methods used to inform other employers on-site of hazardous chemicals their employees may be exposed to
- The written program must be made available upon request to employees, their designated representatives, and PEOSH officials

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4.) 29CFR 1910.157(c)(1)

The employer shall provide portable fire extinguishers and shall mount, locate and identify them so that they are readily accessible to employee

- Units must be free of obstructions like inventory, equipment, or locked doors.
- Placement & Identification: Extinguishers need clear visibility and proper signage in designated spots.
- Safe Handling: Location and mounting must allow employees to reach and retrieve units safely

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5.) 29CFR 1910.1200(f)(6)

Employers must label, tag, or mark stationary process containers and secondary containers in the workplace with specific hazard and identity information

- Product Identifier: The name or number matching the chemical's Safety Data Sheet (SDS)
- General Hazard Information: Words, pictures, symbols, or a combination thereof that provide general information regarding the physical and health hazards of the chemical.
- Information that works in conjunction with the facility's overall hazard communication program and employee training

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6.) 29CFR 1910.212(b)

Requires that machines designed for a fixed location shall be securely anchored to prevent walking or moving

Common unbolted machines found in schools:

- Bench Grinders & Pedestal Grinders
- Drill Presses
- Band Saws & Table Saws
- Scroll Saws & Sanders



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7.) 29CFR 1910.305(g)(1)(iv)(D)

Flexible cords and cables may not be attached to building surfaces unless specifically permitted under other provisions of the standard

- Extension cords cannot be fastened to walls, ceilings, floors, or structural pillars using zip ties, staples, tape, or nails
- Temporary Use Only: Fastening a cord makes it a "permanent installation"
- Fire and Shock Hazards: Securing cords tightly against surfaces traps heat and increases the risk of fraying, electrical shocks, and fires



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8.) 29CFR 212(a)(1)

Requires employers to provide one or more methods of machine guarding to protect operators and nearby workers from exposed mechanical hazards

- Protect workers from moving parts, sharp edges, and flying debris
- HVAC & Janitorial Machinery: Exposed belts, pulleys, and cooling fans located less than seven feet off the floor without appropriate guard enclosure

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9.) 29CFR 303(g)(1)

Specifies the required working space and clearances in front of electrical equipment operating at 600 volts or less

- **Clear Workspace:** must be kept completely clear and cannot be used for storage
- **Width:** The minimum width is the width of the equipment itself or **30 inches** whichever is greater
- **Depth:** The depth in front of the equipment typically ranges from **36 inches to 4 feet**
- **Height/Headroom:** must extend from the floor to a height of **6.5 feet** or the height of the equipment, whichever is greater
- **Dedicated Space:** Indoor installations require a dedicated zone extending from the floor to 6 feet above the equipment (or to the structural ceiling) to prevent foreign piping or ducts from leaking over or hazardously obstructing the electrical area.

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10.) 29CFR 1910.157(e)(3)

Employers must ensure that portable fire extinguishers are subjected to an annual maintenance check

- **Annual Maintenance:** Every PFE must undergo a comprehensive maintenance check by a qualified person at least once a year
- **Record Keeping:** Employers must record the date of the annual maintenance and retain this documentation for **one year** after the last entry or for the life of the shell, whichever is less
- **Availability:** These maintenance records must be made available to PEOSH upon request

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Other Common Hazards in Schools

- Blocked exits/exit routes
- Unsecured heavy items
- Maintenance: LOTO, Slip/Trip/Fall (waxing floors), mowing and landscaping equipment injuries, falls from ladders (ladder safety)
- Rodent/pest issues
- Mold
- IAQ

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Personal Protective Equipment



Employer shall have...

- Completed PPE Hazard Assessment (certified!)
- Training Records
- PPE Available for employees

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Safety and Health Updates

PEOSH ALERTS

PEOSH

nj.gov/labor/safetyandhealth

Public Safety and Occupational

nj.gov/labor/safetyandhealth/programs-services/peosh/

Apps Department of Labor Favorites Inform MyNewJersey LWD Homepage NJ Direct Outlook 365 State of New Jersey Rutgers Training OSHA E Learning NJ Administration

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File a Workplace Health and Safety Complaint

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Consultations and Trainings

Compliance, Licensing, and Permits

Resources and Support

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Programs and Services

Public Employees Occupational Safety and Health

Office of Public Employees Occupational Safety and Health

Office of Public Employees Occupational Safety and Health



The Office of Public Employees Occupational Safety and Health (OPEOSH) conducts general and targeted inspections and investigations to ensure workplace safety. The OPEOSH has the authority to order the correction of any safety or health hazards identified during an inspection. These services are delivered by a staff of safety professionals.

Regulations and authorities

Health and safety alerts

Reference materials

Public sector employer reporting requirements



Public sector (state and local government) employers must report to NJ OPEOSH all work-related fatalities within eight (8) hours and all work-related in-patient hospitalizations, amputations, and loss-of-eye incidents within twenty-four (24) hours.

LEARN MORE >

Private sector employer reporting requirements



PEOSH

Alert #39



NEW JERSEY PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY AND HEALTH

NJ PEOSH ALERT #39



Safety & Health Alert
**PREVENTING CROSSING GUARD
INJURIES AND FATALITIES**

The Office of Public Employees' Occupational Safety and Health (PEOSH) has issued an alert to New Jersey police departments and school districts employing crossing guards, following investigations into two fatalities and five serious injuries among these workers.

FOR MORE INFO:

HOTLINE: 800-624-1644

WEB: nj.gov/labor/safetyandhealth

CONSULTATION

✉ P.O. Box 953
Trenton, NJ 08625-0953
(609) 633-2587
✉ safetytraining@dol.nj.gov

ENFORCEMENT

✉ P.O. Box 386
Trenton, NJ 08625-0386
(609) 633-3896
✉ peosha@dol.nj.gov



ATTENTION: LAW ENFORCEMENT AGENCIES AND SCHOOL DISTRICTS

Following recent reports and subsequent investigations of two fatalities and five serious injuries involving crossing guards across New Jersey, the Office of Public Employees' Occupational Safety and Health (PEOSH) has published this alert directed towards police departments and school districts that employ public workers as crossing guards. The purpose is to ensure that the following safety measures are in place:

- **Crossing guards shall be provided with ANSI 107/207 compliant high-visibility attire;**
 - Required Safety Vest (ANSI 107/207)
 - » Type P (Public Safety) or Type R (Roadway) (ANSI 107)
 - » Class 2 or 3 (3 has more retroreflective material than 2) (ANSI 107)
 - » A "High Visibility Public Safety Vest" is primarily designed for law enforcement users (ANSI 207) wearing duty belts
 - Note that if weather apparel (rain jacket) is worn over the vest, the apparel must meet ANSI 107/207 requirements.
 - Crossing guards employed by police agencies are required to be provided with a suitable hat in accordance with N.J.S.A 40A:9-154.3. It is recommended that the hat be of a high-visibility design.



OFFICE OF PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY
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Alert #40



NEW JERSEY PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY AND HEALTH

NJ PEOSH ALERT #40



Preventing Public Employee
Injuries and Fatalities as a Result
of Accidents with Ladders

Following several recent ladder-related incidents resulting in serious injuries to public employees, PEOSH advises all public employers to revisit the following safety protocols with their employees. It is crucial to ensure that employees are properly trained to comply with OSHA standards.

FOR MORE INFO:

HOTLINE: 800-624-1644
WEB: nj.gov/labor/safetyandhealth

CONSULTATION

✉ P.O. Box 953
Trenton, NJ 08625-0953
(609) 633-2587
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ENFORCEMENT

✉ P.O. Box 386
Trenton, NJ 08625-0386
(609) 633-3896
✉ peosha@dol.nj.gov



ATTENTION: ALL NEW JERSEY EMPLOYERS
Please ensure that this information is shared with all appropriate personnel

May 2025:

Due to a number of recent ladder-related incidents involving serious injuries to public employees, PEOSH recommends that all public employers review the following safety measures with affected employees and ensure that their employees are trained to meet the OSHA standards at 29 CFR 1910.30 for General Industry and 1926.1060 for Construction:

- Use the right ladder for the job. For example, ensure the ladder is high enough to reach the work area without having to stand on the top rung and that step ladders are not used as a single ladder.
- The base of the ladder should be secured with workers paying close attention to uneven surfaces such as cracks, holes, uneven pavement, elevated grades, snow, ice buildup on the roadway/sidewalks, and the proximity to utility power lines that have electrical potential to cause electrocution or shock.
- A coworker must foot a ladder while an employee is on it if it is not suitably secured against unintentional movement. Do not move a ladder while a coworker or equipment is on the ladder.
- Wear proper footwear (e.g., non-slip flat shoes).
- Ensure that the ladder is fully extended before starting work, if applicable. Secure halyards (rope) on extension ladders prior to climbing and check that rung locks (dogs) are secure.



OFFICE OF PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY
AND HEALTH

PEOSH

Alert #41



NEW JERSEY PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY AND HEALTH

NJ PEOSH ALERT #41

Safety & Health Alert

**RECOGNIZING OUTDOOR HEAT HAZARDS
AND PREVENTING HEAT ILLNESS**

Public employees working outdoors in high temperature environments (especially firefighters, public works and utilities laborers, public safety academy recruits and instructors, sanitation workers, etc.) face significant risk to their health during hot weather.

FOR MORE INFO:

HOTLINE: 800-624-1644
WEB: nj.gov/labor/safetyandhealth

CONSULTATION

 P.O. Box 953
Trenton, NJ 08625-0953
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Public employees working outdoors in high temperature environments (especially firefighters, public works and utilities laborers, public safety academy recruits and instructors, sanitation workers, etc.) face significant risk to their health during hot weather.

Prolonged exposure to heat can cause a wide variety of health problems from a condition called heat stress to life-threatening heat stroke. **Performing strenuous work in hot weather can lead to death.**

Therefore, in the interest of the occupational safety and health of New Jersey's public employees, PEOSH is providing this alert as an educational tool. Public employers are reminded that the PEOSH Act, through the General Duty Clause (N.J.S.A. 34:6A-33), requires that public employees be provided a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm. This alert can be used to assist public employers in meeting this important obligation.

RECOGNIZING THE HAZARD

- **Understand how the heat hazard is measured.**
Air temperature and relative humidity can be combined into a number called the heat index. It is usually provided during weather reports or on the National Weather Service website (weather.gov) for specific locations. Local measurements using a calculated number called the "Wet Bulb Globe Temperature" is a more accurate representation of a heat hazard as it takes into account direct solar radiation and cloud cover as well as the air temperature and relative humidity. A simple to use handheld meter is one way to obtain this reading.



OFFICE OF PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY
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Alert #42



NEW JERSEY PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY AND HEALTH

NJ PEOSH ALERT #42

Safety & Health Alert

**WORKPLACE VIOLENCE PREVENTION
AND RESPONSE**

To ensure a safe workplace free from recognized hazards, New Jersey public employees are encouraged to engage with their employers in developing comprehensive violence prevention programs, which should include risk assessment, training in conflict resolution and crisis response, and utilize resources from state and federal agencies to enhance preparedness and safety.

FOR MORE INFO:

HOTLINE: 800-624-1644

WEB: nj.gov/labor/safetyandhealth

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In the interest of the occupational safety and health of New Jersey's public employees, PEOSH is providing this summation of workplace violence prevention and preparedness information. Public employers are reminded that the PEOSH Act, through the General Duty Clause (N.J.S.A. 34:6A-33) requires that public employees be provided a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm. The following information can be used to ensure that public employers meet this important obligation.

General Workplace Violence Prevention/ Hostile Event Preparedness

- All Public Employers in New Jersey are encouraged to develop a written violence prevention program that establishes procedures for employees to report potentially dangerous situations to supervision and that sets forth appropriate risk identification and risk reduction measures paying attention to factors such as working late at night or early in the morning, exchanging money, working alone or in small numbers, security history of the work location, maintenance of existing security features and working in an area with uncontrolled public access to the workplace.
- The Public Employer's Violence Prevention Program should include training for public employees in conflict resolution, how to report acts of violence or threats, responding to active shooter/hostile events and education for employees on emerging topics such as "first amendment auditors" which has led to serious confrontations including verbal aggression, emotional and behavioral outbursts, disruptive behavior, and physical intimidation to employees in the public sector workplace.



OFFICE OF PUBLIC EMPLOYEES
OCCUPATIONAL SAFETY
AND HEALTH

PEOSH

Crossing Guard Initiative

- PEOSH Enforcement unit initiated a Local Emphasis Program (LEP) for Municipal Police Departments/Crossing Guards on January 30th, 2025
- On May 18th, 2026, the LEP was converted to an emergency short term sweep
- The objective was to approach this revision as a short-term emergency outreach as the death of Crossing Guard Jean Schultz and prior recent serious incidents highlighted the need for urgency

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Crossing Guard Initiative

- 490 municipalities visited
- 5,327 crossing guards reached
- Handouts given during sweep: PEOSH Alert 39, PEOSH Alert 27, Crossing Guard Equipment Handout

**handouts printed and available

PEOSH

Crossing Guard Attire

Crossing guards shall be provided with ANSI 107/207 compliant high-visibility attire;
Required Safety Vest (ANSI 107/207)

- Type P (Public Safety) or Type R (Roadway)(ANSI 107)
- Class 2 or 3 (3 has more retroreflective material than 2) (ANSI 107)
- A “High Visibility Public Safety Vest” is primarily designed for law enforcement users (ANSI 207) wearing duty belts

Note that if weather apparel (rain jacket) is worn over the vest, the apparel must meet ANSI 107/207 requirements

- Crossing guards employed by police agencies are required to be provided with a suitable hat in accordance with N.J.S.A 40A:9-154.3. It is recommended that the hat be of a high-visibility design

PEOSH

Crossing Guard Training

Safety-related training to be received by crossing guards;

- N.J.S.A. 40A:9-154.2 requires 2 hours of classroom training and 20 hours of field training for crossing guards employed by a police department
- Guards employed by a school district should receive similar training, covering topics as outlined by the New Jersey Safe Routes to School Program or an equivalent curriculum

PEOSH

Crossing Guard Equipment

Appropriate equipment such as a STOP paddle must be provided to all guards

The paddles should be:

- 18" in diameter
- STOP letters at least 6" tall
- Reflectorized or illuminated when used in darkness

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Crosswalks

Crosswalks must be inspected to ensure that roadway markings are visible and crosswalk and/or school zone-related roadway signage is being maintained, and there are no slip, trip and fall hazards

PEOSH



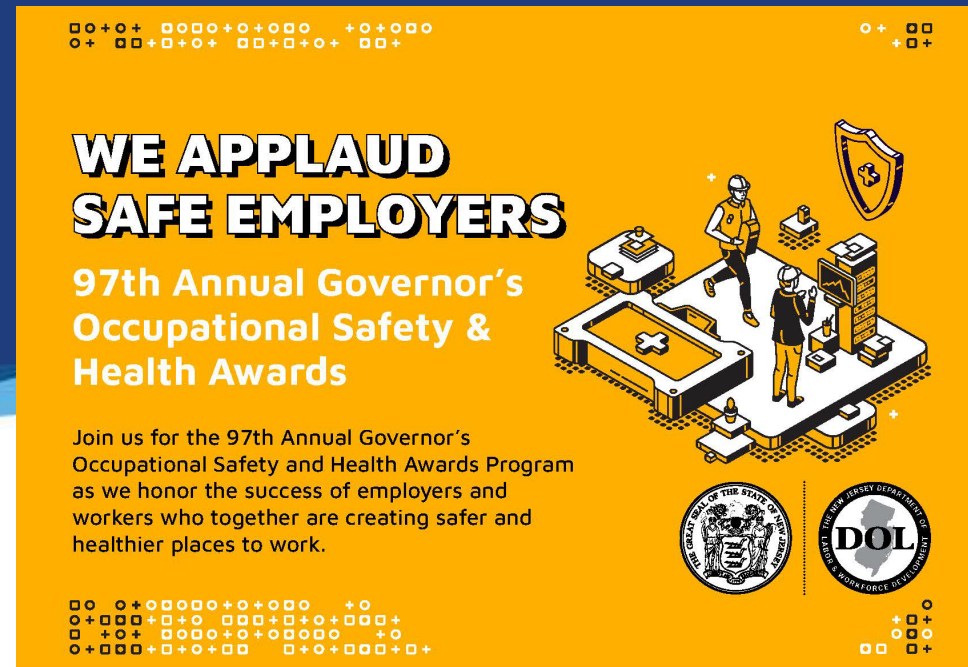
AWARDS

PEOSH

Awards

Governor's Awards

- 3 categories: Excellence, Performance, Achievement



**WE APPLAUD
SAFE EMPLOYERS**

**97th Annual Governor's
Occupational Safety &
Health Awards**

Join us for the 97th Annual Governor's Occupational Safety and Health Awards Program as we honor the success of employers and workers who together are creating safer and healthier places to work.

The poster features an illustration of two workers in hard hats and safety vests standing on a platform with various safety-related icons like a first aid kit, a shield, and a checklist. At the bottom, there are two circular logos: the Seal of the State of New Jersey and the New Jersey Department of Labor and Workforce Development (DOL) logo.

WHY PARTICIPATE?

- To promote a workplace culture of safety and health excellence and continuous self-improvement.
- To recognize individual worksites that have achieved and maintained notable success in preventing workplace injuries and illnesses.
- To publicly show current and potential employees that worker health and safety is a priority.
- To support employees and management in their continued efforts to maintain safe work environments.



Since 1927, the Governor's Occupational Safety and Health Awards Program has played an important role in promoting safer and healthier workplaces in New Jersey. The program, currently cosponsored by the New Jersey Department of Labor and Workforce Development and the New Jersey State Industrial Safety Committee, is open to places of employment, both public and private.

OSH-201 (3/26)

PEOSH

Awards

SHARP Award

- Safety and Health Achievement Recognition Program
- Recognition to employers who implement superior safety management systems
- Highlights employers with low injury rates and maintain **exemplary** workplace safety



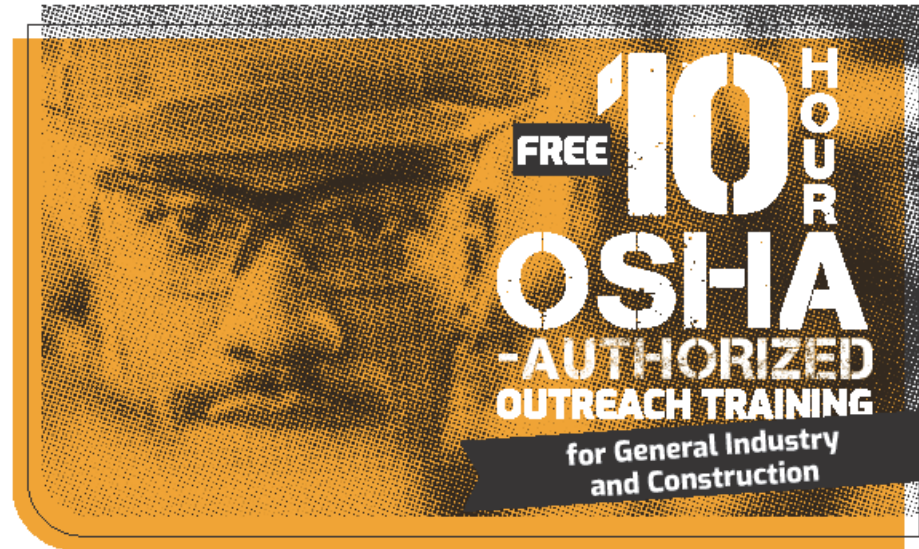
PEOSH



Training/Certifications

PEOSH

OSHA 10 Hour Certification



Offered by the New Jersey Department of Labor and Workforce Development



ABOUT

This training provides basic safety and health information for workers and is available for construction (for those who work in new construction, alterations or repairs) and general industry (for those who work in most non-construction workplaces). Students completing all attendance and participation requirements will receive a course completion card.



Visit us online to view our available classes and register.

nj.gov/labor/safetyandhealth/consultations-trainings/outreach-training



REGISTRATION

Email Us: Contact us at safetytraining@dol.nj.gov to start the registration process. If you need further assistance, call us at 609-633-2587.

Eligibility Check: Once confirmed, you'll receive a link to fill out your registration details.

Enrollment Confirmation: If there's space in your chosen class, you'll get a confirmation email. If not, we'll offer alternative dates or add you to the waitlist.

Final Confirmation: One week before the class, we'll email you to confirm your spot. You must reply to secure your enrollment.

Follow-Up: If we don't hear from you, we'll call two days before the class. Unconfirmed spots will be offered to waitlisted participants.

REGISTRATION BEFORE ATTENDING CLASS IS MANDATORY. Do not register if you do not intend to participate.



NJ.GOV/LABOR/SAFETYANDHEALTH

PEOSH

Training

- PEOSH Consultants provide safety training to employers in New Jersey - wide variety of topics
- Recordkeeping, Forklift, LOTO, PPE, Material Handling, and more!
- See our full Training Catalog



PEOSH

PEOSH Training Features & Benefits

- Voluntary - employer requests the training
- Must be preceded by consultation or enforcement
- All training is completely FREE
- Training is customized to the employer's facility
- Training records are provided to the employer for records retention

PEOSH

Consultation Team

- Assistant Director Jim Revak
- Assistant Chief Darcea Messier
- Occupational Safety Consultants/Trainers:
 - Laura Alongi
 - Jon Hill
 - Rich Olah

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GET UR PHONES OUT

- Next 4 slides have QR codes
- Open your camera app to scan the code OR
- Take a picture and visit the link
- Our main program phone #

(609) 633-2587

PEOSH

Scan to Request a Consultation



**<https://nj.gov/labor/PeoshRequest>
(case sensitive)**

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Scan for our Training Catalog



https://nj.gov/labor/safetyandhealth/assets/PDFs/trainings/training_classes.pdf

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OSHA 10 Hour



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Scan for Survey



<https://forms.office.com/g/CgT6a9qHPi>

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Consultation Request



Training Catalog



Survey

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[NJ.gov/labor/safetyandhealth](https://nj.gov/labor/safetyandhealth)

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SafetyTraining@dol.nj.gov

